

Circular No:

Valid Until: Revoked

In Force from: Immediate.

Dated:

Issued by: Principal's Office

Constitution of Woman Development Committee

Creating an environment through positive economic and social policies for full development of women to enable them to realize their full potential. The de-jure and de-facto enjoyments of all human rights and fundamental freedom by women on equal basis with men in all political, economic, social, cultural and civil spheres. Equal access to participation and decision making of women in social political and economic life of the nation. Equal access to women to health care, quality education at all levels, career and vocational guidance, employment, equal remuneration, occupational health and safety, social security and public life etc., Strengthening legal systems aimed at elimination of all forms of discrimination against women.

Sr No	Name	Designation	Contact No
1	Dr. S. D. Toliwal	Campus Director, NTC, Virod.	9898586773
2	Ms. Vandana Garasiya	I/C Principal, NIPS	9408727871
3	Ms. Tanvi Solanki	Assistant Professor, NIPS	8320400774
4	Ms. Ami Kaka	Assistant Professor, NIPS	9737819081

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Constitution of Woman Development Squad Details

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Constitution of Grievance Redressal Committee

A Grievance Redressal Committee has been formed in our college to settle genuine grievances of students, staff and parents up to a satisfaction level so as to create a healthy relationship among the students, parent's employees and employer. The grievance will include any matter relating to student and staff. The committee is requested to contribute effectively to dispose the grievances at the earliest.

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3	Mr. Bhagyoday Parmar	Assistant Professor, NIPS	7046238997
4	Mr. Nikhil Parekh	Assistant Professor, NIPS	8200609972
5	Ms. Tanvi Solanki	Assistant Professor, NIPS	8320400774
6	Mr. Vrajesh Parmar	Assistant Professor, NIPS	9099067613

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Constitution of SC & ST Cell Committee

The primary focus of SC-ST Cell is to:

- (1) Empower students belonging to the backward sections of societies belonging to the Scheduled Castes and Scheduled Tribes.
- (2) Implementation of various schemes meant for educational purpose through Scheduled Caste and Schedules Tribes Sub-Plan schemes, Reservation Policy co-ordination etc. in order to ensure their empowerment through Social Justice, Economic Welfare, and Social Defense.

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Constitution of Internal Complaint Committee

Internal Complaint Committee (ICC) Cell is constituted with an objective of looking after the welfare of the women employees and students, to facilitate redressal of their grievances, to help maintain a harmonious atmosphere at campus and to enable women to pursue their work with dignity and reassurance. The purpose of this committee is to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

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1	Ms. Vandana Garasiya	I/C Principal, NIPS	9408727871
2	Ms. Ami Kaka	Assistant Professor, NIPS	9737819081
3	Mr. Bhagyoday Parmar	Assistant Professor, NIPS	7046238997
4	Mr. Kalpesh Vagadiya	Assistant Professor, NIPS	9106113431

The Role of the Committee:

- To act as Inquiry Authority on a complaint of sexual harassment.
- To ensure that complainant and witnesses are not victimized or discriminated because of their complaint.
- To take proactive measures towards sensitization of all those.

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Constitution of Anti-Ragging Committee

Consequent to the approval of the Honorable Chairman, Anti-Ragging Committee have been constituted to prevent activities of ragging in the Campus. The committee shall ensure ragging-free atmosphere on the campus. The members of the committee shall maintain a constant vigil to curb the menace of ragging and take immediate action, if any incident of ragging happens in the campus. The Convener shall submit a report to the undersigned, if any incident of ragging takes place. The details of the members are as below:

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4	Mr. Vrajesh Parmar	Assistant Professor, NIPS	9099067613

As the new Academic Session commence from June, the members of anti-Ragging Committee should take regular rounds of Campus and ensure the acts of ragging do not take place anywhere on the campus. The committee may appoint students members. A list of such students shall be forwarded to the office of the Principal under confidential cover.

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